

# Carbon Reduction Plan

## Commitment to Net Zero by 2050

High Voltage Power Systems Limited is committed to achieving Net Zero greenhouse gas emissions by 2050 in line with UK government targets. This commitment is embedded in our ISO 14001 aligned Environmental Policy.

## Emissions Baseline

Baseline Year: 2023

Scope 1 – Direct emissions from sources owned or controlled by a company	7.70 tCO <sub>2</sub> e
Scope 2 – Indirect emissions from purchased electricity, steam, heat and cooling	0.23 tCO <sub>2</sub> e
Scope 3 – All other emissions associated with a company's activities	0.14 tCO <sub>2</sub> e
<b>Total</b>	<b>8.07 tCO<sub>2</sub>e</b>

## Estimated Reported Emissions (November 2025)

Scope 1 – Direct emissions from sources owned or controlled by a company	7.00 tCO <sub>2</sub> e
Scope 2 – Indirect emissions from purchased electricity, steam, heat and cooling	0.21 tCO <sub>2</sub> e
Scope 3 – All other emissions associated with a company's activities	0.14 tCO <sub>2</sub> e
<b>Total</b>	<b>7.35 tCO<sub>2</sub>e</b>

## Environmental Measures

- ISO 14001 integration
- Energy efficiency in premises for lighting, power and more efficient equipment
- Low-emission travel and fleet measures
- Supplier environmental assessments
- Remote working and meetings where possible
- Recycling and waste reduction

## Future Measures

- Future plans for electrification of fleet
- Renewable electricity sourcing
- Enhanced carbon reporting